

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: The Borough of New Milford County: Bergen
Employee Organization: The New Milford Public Works Employees Benevolent Association Employees in Unit: 20
Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term: 1/1/2012 12/31/2014
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$1,299,205	\$1,331,688
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$62,612	\$69,046
Item 4	Uniform Allowance	\$8,000	\$6,000
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$1,367,817	\$1,406,734
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,367,817			
Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	
Percent Increase	2.5%	2.0%	1.5%	
Total cost of increase	\$38,917	\$30,109	\$23,234	
Total base salary (successor agreement)	\$1,406,734	\$1,436,843	\$1,460,077	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.11
Dollar Impact (average per year over term of agreement) \$30,753.33


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	\$305,967	\$305,967	\$305,967	\$305,967
Employee Contributions	\$22,730	\$22,730	\$22,730	\$22,730
Prescription				
Dental	\$21,194	\$21,194	\$21,194	\$21,194
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Steven D Wielkotz Title: CPA, RMA, PSA
 Date: 4/13/13
Signature